Mike Mona

SENIOR PRODUCT DESIGNER | UX/UI DESIGNER | DESIGN SYSTEMS

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SUMMARY

Award-winning Senior Product Designer with 8+ years of UX/UI design experience building scalable design systems and user-centered SaaS products. Leads design strategy and execution for 20+ interconnected enterprise products using design thinking, user research, user flows, wireframing, prototyping, and interaction design in Figma. Built an 80+ component design system and AI-assisted design-to-code workflows that cut handoff time by more than 75%. Fluent in HTML, CSS, JavaScript, TypeScript, and Angular, with working knowledge of React and Material UI. Mentors designers, partners with product managers and engineers in Agile/Scrum teams, and delivers accessible (WCAG 2.1 AA), intuitive, high-performing experiences that drive business growth.

SKILLS

UX & PRODUCT DESIGN

UX Design | UI Design | Product Design | Design Thinking | Interaction Design | User Flows | Wireframing | Prototyping | Mockups | Information Architecture | Visual Design | Responsive Design | Adaptive Design

USER RESEARCH

User Research | Usability Best Practices | Data-Informed Design | Stakeholder Collaboration

DESIGN SYSTEMS

Design System Architecture | Design System Governance | Component Libraries | Style Guides | Design Tokens | White-Label Theming | Dark Mode | Documentation | Design Specs | Multi-Product Scaling

ACCESSIBILITY

WCAG 2.1 AA | Accessibility | Inclusive Design | Color-Blind-Accessible Themes

DESIGN & FRONT-END TOOLS

Figma | Sketch | Adobe Creative Suite | HTML | CSS | JavaScript | TypeScript | Angular | React | Material UI | Bootstrap | Storybook | Chromatic

AI-ASSISTED DESIGN

Claude Design | Claude Code | Custom Claude Agents | MCP Servers | AI-Assisted Prototyping | Design-to-Code Workflows

LEADERSHIP & PROCESS

Design Team Leadership | Mentoring | Cross-Functional Collaboration | Agile | Scrum | SDLC | Engineering Handoff

WORK HISTORY

Senior Product Designer — PrismHR

November 2022 – Present

- Built and scaled the Prismatic Design System, an 80+ component Figma library and the design standard for 20+ products (HCM, ATS, Payroll, Talent Management, Performance, Onboarding, Report Center, Employee Management) under the Unified User Experience initiative.
- Led design and front-end development for a major HCM product overhaul, delivering 400+ views in HTML, CSS, JavaScript, and TypeScript; contributed to a 2024 Stevie Award for Best New Product.
- Introduced an AI-assisted design-to-code workflow (Claude Design, Claude Code) that turns Figma designs into functional Angular prototypes, cutting design-to-engineering handoff time by more than 75%.
- Co-developed custom Claude agents and MCP servers with strict design system guardrails, enabling project managers to generate compliant mockups that communicate ideas clearly to design and engineering.

WORK HISTORY

- Designed and built front-end workflows for an AI recruiting integration in the ATS that screens and scores candidates against requisition criteria, filtering out unqualified applicants and speeding time to hire.
- Designed an end-to-end onboarding platform through engineering handoff and implementation; created a future-state redesign with a streamlined workflow, new stepper, and restructured sections and steps.
- Designing and prototyping an employee/manager portal with customizable dashboards and widgets to increase engagement and self-service.
- Mentor global design and development teams on system-wide standards, guiding the integration of acquired products into the Prismatic Design System to unify workflows and interfaces across the product ecosystem.
- Author design system documentation, style guides, and design specs for Angular components in Storybook and a proprietary documentation site; validate UI fidelity in Chromatic.
- Implement design tokens to support white-label theming, dark mode, and color-blind-accessible themes, adhering to WCAG 2.1 AA as a minimum.

Front End Designer **Sterling Marketing Group** June 2018 – November 2022

- Managed and mentored multiple designers through coaching and career growth planning.
- Led a website redesign and marketing campaigns that grew recurring revenue by 20%+ within four months.
- Enhanced project platforms with JavaScript, HTML, CSS, Bootstrap, and Figma to deliver responsive, user-focused interfaces.
- Partnered with product managers and stakeholders to translate business goals into site maps, user flows, wireframes, and mockups.
- Designed customer communications and email marketing assets and resolved interface performance issues to improve user experience.

EDUCATION

Associate of Arts (A.A.) – Graphic Design
Briarcliffe College

LINKS

www.mikemona.com
www.linkedin.com/in/mikemona